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~~Business and Labour law interface in Zimbabwe~~

MG 413 UAB Overview of Employment Law
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Labour Law In Zimbabwe By

The main sources of employment law are the Constitution of Zimbabwe 2013, the Labour Act

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[Chapter 28:01] (“the Labour Act”) and the various regulations promulgated thereunder, industry-specific Collective Bargaining Agreements, common law, judicial precedents and authoritative texts. 1.2 What types of worker are protected by employment law? How are different types of worker distinguished?

Employment & Labour Law 2020 | Zimbabwe | ICLG

Equal Treatment of Women at Work. Affirmative Action. Discrimination. Prohibition on Forced and Compulsory Labour. Freedom to Change Jobs

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extension of the doctrine of common purpose

The Labour Act [Chapter 28:01] | Zimbabwe Legal ...

Description. This is a comprehensive textbook on Zimbabwean labour law. After detailing the history and purpose of the law, it offers a comprehensive review of contracts of employment, termination, the rights of organisation and association, and collective bargaining. Dispute settlement is discussed within the contexts of the right to strike, conciliation and arbitration, and the role of

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the courts in adjudication.

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On 10 June 1891, the first important instrument relevant to labour was promulgated. This was a Proclamation by the High Commissioner at the Cape which provided that the law to apply in Zimbabwe was to be the law applying at the Cape of Good Hope as at that date.

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Institute of Commercial Law, University of Zimbabwe in Harare, Zimbabwe.

Labour & employment law in Zimbabwe (2006 edition) | Open ...

Most workers in Zimbabwe are on fixed term contracts. According to labour law, fixed term contracts expire at the end of the term specified. Employment maybe terminated by mutual agreement. However, in some cases employees have been fixed term contract workers for 10-16 years.

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Employment Contract in Zimbabwe, Fixed Term Employment ...

studying for his PhD, he accepted a permanent lecturership in the Law Faculty at the University of Zimbabwe. Since then, Madhuku has taught introduction to law, constitutional law, labour law, jurisprudence (legal theory), tax law, and banking law and has published extensively in these areas. He is currently Chair-

An introduction to Zimbabwean law

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1LabourRelationsAct until 7th March, 2003, when the short title was changed to the present Labour Act by Act 17/2002.

Zimbabwe Labour Act - Refworld

It would be an unfair labour practice in terms of section 6 (d) of the Labour Act. The section stipulates that, "No employee shall require any employee to work under any conditions or situations which are below those prescribed by law or by the conventional practice...for the protection of employees". Further, section 65 of the

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Constitution of Zimbabwe provides that every person has a right to fair and safe labour practices.

10 FAQs about COVID-19 & Employment Law in Zimbabwe ...

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discusses within the contexts of the right to strike, conciliation and arbitration, and the ...

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Labour law was created to aid the employee in his relationship against the employer. Its thrust is to curtail excesses by the employer which flow from the unequal bargaining power between the two parties. Among others, the employer's right to terminate on notice has been left for the parties to agree on.

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Amendments to the Zimbabwean Labour Act

[Chapter 28:01 ...

Zimbabwe's Legal system consists of the Common law (non statutory or unwritten Anglo Roman Dutch Law) Legislation Case Law (Precedent) and Customary Law. With the exception of Criminal Law, which has recently been reformed and codified, Zimbabwe's law is not codified.

The Law in Zimbabwe - GlobaLex

Page 19/20

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Zimbabwe has adopted legislation to prohibit, or place severe restrictions on, the employment of children in accordance with the CRC and ILO Conventions. In spite of these efforts, child labour still continues to exist on a large scale. It seems there is a lack of enforcement and monitoring of child labour laws.

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