

Goldman Sachs Compliance Manual

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This is the story of the slow evolution of Goldman Sachs—addressing why and how the firm changed from an ethical standard to a legal one as it grew to be a leading global corporation. In What Happened to Goldman Sachs, Steven G. Mandis uncovers the forces behind what he calls Goldman ' s " organizational drift. " Drawing from his firsthand experience; sociological research; analysis of SEC, congressional, and other filings; and a wide array of interviews with former clients, detractors, and current and former partners, Mandis uncovers the pressures that forced Goldman to slowly drift away from the very principles on which its reputation was built. Mandis evaluates what made Goldman Sachs so successful in the first place, how it responded to pressures to grow, why it moved away from the values and partnership culture that sustained it for so many years, what forces accelerated this drift, and why insiders can ' t—or won ' t—recognize this crucial change. Combining insightful analysis with engaging storytelling, Mandis has written an insider ' s history that offers invaluable perspectives to business leaders interested in understanding and managing organizational drift in their own firms.

Compliance has become key to our contemporary markets, societies, and modes of governance across a variety of public and private domains. While this has stimulated a rich body of empirical and practical expertise on compliance, thus far, there has been no comprehensive understanding of what compliance is or how it influences various fields and sectors. The academic knowledge of compliance has remained siloed along different disciplinary domains, regulatory and legal spheres, and mechanisms and interventions. This handbook bridges these divides to provide the first one-stop overview of what compliance is, how we can best study it, and the core mechanisms that shape it. Written by leading experts, chapters offer perspectives from across law, regulatory studies, management science, criminology, economics, sociology, and psychology. This volume is the definitive and comprehensive account of compliance.

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Includes EEOC's General Counsel manual.

While there are lengthy texts discussing the economics of why and how governments regulate business and apply antitrust, this book is unique in providing the details of current business regulation in many industries through lengthy examples the author develops with the use of cases, including Harvard Business School cases. Students are then guided to devise business strategies of introducing new products within the scope of regulation (known or unknown). While the economic theories of regulation are covered, the focus of this text is a "hands-on coping" with regulation and using regulation as a business strategy to deal with competitors. Online instructor's materials are also available for adopters.

"There are so many ways to use derivatives that I'm almost surprised when someone doesn't use them. Producers and consumers, investors and issuers, hedgers and speculators, governments and financial institutions: almost everyone can use them." - From the Foreword by Fischer Black, Cocreator of the Black-Scholes Model Never before has there been so much interest in equity derivatives-or so much innovation in structuring these products. As new forms of instruments proliferate, their complexity has grown as well. Even equity derivatives professionals are unlikely to know all the details about every existing structure. With equity derivatives comprising one of the most important components of the capital markets, it's more crucial than ever for every financial professional, specialist and nonspecialist alike, to understand how derivative instruments behave, how they're structured, and how to use them profitably. Edited by leading thinkers in the field, The Handbook of Equity Derivatives, Revised Edition, assembles dozens of experts from universities and Wall Street to help the reader gain a practical grasp of the growing variety of financial instruments and how they work. Contributions from such respected authorities as Gary Gastineau, Mark Rubinstein, J. Gregg Whittaker, and Fischer Black outline the full range of the equity derivatives market, from classic warrants, options, and futures to the new and innovative PERCs, equity swaps, and equity-linked bonds. In nonmathematical language, the book provides a clear introduction to equity derivatives, including the fundamentals and history of options, basic equity structures, and pricing determinants, along with a historical perspective on their evolution. You'll find thorough surveys of: * The burgeoning field of synthetic structures-OTC options and exotics, equity swaps, SPINs, SIGNs, PENs, MITTs, and SuperShares * U.S. and foreign derivatives traded on organized exchanges * Issuer derivative structures, such as warrants, convertibles, PERCs, and unbundled stock units * The unique tax, legal, accounting, and regulatory features of derivatives * How to make the most profitable use of the many equity derivative products * Why some financial instruments succeed-and others fail * The future of the equity derivative market- place Whether you're a finance student becoming familiar with the field or a practicing professional seeking better ways to exploit the tremendous potential of equity derivatives for profit, The Handbook of Equity Derivatives, Revised Edition belongs on your bookshelf. 'I heartily endorse The Handbook of Equity Derivatives . . . while the market is continuously inventing new instruments and discarding older ones, the clarity and straightforward nature of the handbook hints at a longevity that will make it useful for many years to come." - Stephen A. Ross Sterling Professor of Economics and Finance, MIT (on the first edition) The most relied-upon resource on equity derivative instruments, their structure, and diverse global markets- now extensively revised and updated Once, equity derivatives were exotic instruments relegated to the hands of specialists. Today, they are among the institutional investor's most popular tools for managing risk and uncovering new profit opportunities. Recognized for its authoritative contributors and its accessible, comprehensive coverage of the entire field, The Handbook of Equity Derivatives has become the standard reference on the subject for specialist and nonspecialist alike. Now, this essential resource has been carefully updated and revised to cover the most current innovations in these continually evolving investment vehicles, including: * Comprehensive coverage of the all-important OTC market * Basic equity structures and how they work * Pricing determinants * PERCs, SPIDERS, and WEBS * The Black-Scholes model * The best uses for and profit potential of new derivative products * Key accounting, tax, and regulatory issues

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