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The following competency model was developed by Carson Dye and Andrew Garman in 2005 and updated in 2015 for their book, Exceptional Leadership: 16 Critical Competencies for Healthcare Executives. While there are many competency models in use today, this one has significant support throughout the industry and has proven to be one that has wide acceptance.

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Leadership competencies are a set of professional and person skills, knowledge, values, and traits that guide a leader ' s performance, behavior, interaction, and decisions. " — Exceptional Leadership: 16 Critical Competencies for Healthcare Executives, 2nd Edition, Dye & Garman, Health Administration Press, 2015

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